

## **Occupational Health and Safety Policy**

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Athletics SA is committed to protecting the health and safety of all persons in the workplace including employees, members, and contractors.

Athletics SA employees, members, and contractors have a duty of care including; the responsibility to work/participate safely, to take all reasonable care for their own health and safety, and to consider the health and safety of other people who may be affected by their actions.

Athletics SA is committed to:

- Complying with all applicable health and safety laws, regulations, and standards
- Providing equipment appropriate for events and in an acceptable condition
- Implementing risk and hazard management systems which are; relevant and suitable for the organisation's risk exposure
- Provision of appropriate Health and Safety Training to all relevant persons
- Maintaining relevant policies, procedures, systems, information, training, recognition programs, and organisational structures to support and communicate effective health and safety practices
- Utilising appropriate internal and/or external expertise when required in all activities
- Effectively disseminating health and safety information to all employees
- Maintaining a positive safety culture through encouraging active participation, consultation and cooperation of all employees, members, and contractors in promoting and developing measures to improve health and safety at work
- Actively responding to and investigating all incidents

Athletics SA will implement and maintain these systems, inclusive of standards, policies and procedures. These standards will be monitored regularly to ensure their integrity and effectiveness to facilitate continuous improvement.

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